

Plumbers and Steamfitters

#248

Ashland, Kentucky

John Holbrook
Business Agent
Financial Secretary

Jamie Rucker
Business Manager

Craig Ward
President

June 1, 2014 - May 31, 2015

100% RATE

GENERAL FOREMAN_\$(5.60)_ \$ 33.60

AREA FOREMAN ____ (\$4.20)_ \$ 32.20

FOREMAN _____ (\$2.80)_ \$ 30.80

JOURNEYMAN _____ \$28.00

90% RATE

GENERAL FOREMAN_(\$5.60) \$ 30.80

AREA FOREMAN ____ (\$4.20)_ \$29.40

FOREMAN _____ (\$2.80)_ \$ 28.00

JOURNEYMAN _____ \$25.20

FRINGE BENEFITS

Health & Welfare _____	\$7.67*
Retiree sub fund _____	\$1.00*
Local Pension _____	\$7.48*
National Pension _____	\$1.67*
Annuity _____	\$.62*
Vacation _____	\$5.00**
Drug & Safety _____	\$.12*
Training _____	\$.51*
Construction Advancement Program _____	\$.01*
Total Fringe Benefits _____	\$24.08

APPRENTICE

5 th Year _____	\$25.20
4 th Year _____	\$22.40
3 rd Year _____	\$19.60
2 nd Year _____	\$16.80
1 st Year _____	\$14.00

DEDUCTIONS: Work Dues-----4% of gross taxable wages
\$.05 Political Action Fund (P.A.C.)

VACATION: **\$5.00 per Hours Paid**-Contractor will combine base rate and Vacation to make Gross Taxable (Money to be taxed and work dues to be deducted from at 4% see above). Then the contractor will send the total **\$5.00 x hours paid** to the bank as indicated on the fringe benefit reports.

* Hours worked

** Hours paid

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