

Plumbers and Steamfitters #248

Ashland, Kentucky

John Holbrook
Business Agent
Financial Secretary

Jamie Rucker
Business Manager

Craig Ward
President

June 1, 2016 - May 31, 2017

<i>100% <u>RATE</u></i>	<i>90% <u>RATE</u></i>
<i>GENERAL FOREMAN_\$(6.00) \$ 36.00</i>	<i>GENERAL FOREMAN_ (\$6.00)_ \$33.00</i>
<i>AREA FOREMAN ____ (\$4.50)_ \$ 34.50</i>	<i>AREA FOREMAN____ (\$4.50)_ \$31.50</i>
<i>FOREMAN_____ (\$3.00)_ \$ 33.00</i>	<i>FOREMAN_____ (\$3.00)_ \$ 30.00</i>
<i>JOURNEYMAN _____ \$30.00</i>	<i>JOURNEYMAN _____ \$27.00</i>

<i>FRINGE BENEFITS</i>	<i>APPRENTICE</i>
<i>Health & Welfare _____ \$7.67*</i>	
<i>Retiree sub fund _____ \$1.00*</i>	
<i>Local Pension _____ \$7.48*</i>	<i>5th Year _____ \$27.00</i>
<i>National Pension _____ \$1.67*</i>	<i>4th Year _____ \$24.00</i>
<i>Annuity _____ \$.72*</i>	<i>3rd Year _____ \$21.00</i>
<i>Vacation _____ \$5.00**</i>	<i>2nd Year _____ \$18.00</i>
<i>Drug & Safety _____ \$.12*</i>	<i>1st Year _____ \$15.00</i>
<i>Training _____ \$.51*</i>	
<i>Construction Advancement Program _____ \$.01*</i>	
<i>Total Fringe Benefits _____ \$24.18</i>	

DEDUCTIONS: Work Dues-----4% of gross taxable wages
\$.05 Political Action Fund (P.A.C.)

VACATION: \$5.00 per Hours Paid-Contractor will combine base rate and Vacation to make Gross Taxable (Money to be taxed and work dues to be deducted from at 4% see above). Then the contractor will send the total \$5.00 x hours paid to the bank as indicated on the fringe benefit reports.

* Hours worked
** Hours paid