

Plumbers and Steamfitters

#248

Ashland, Kentucky

John Holbrook
Business Agent
Financial Secretary

Jamie Rucker
Business Manager

Ben Collier
President

June 1, 2017 - May 31, 2018

100% <u>RATE</u>	90% <u>RATE</u>
GENERAL FOREMAN___ \$(6.00) \$ 36.00	GENERAL FOREMAN___ (\$6.00) \$33.00
AREA FOREMAN _____ (\$4.50) \$ 34.50	AREA FOREMAN _____ (\$4.50) \$31.50
FOREMAN _____ (\$3.00) \$ 33.00	FOREMAN _____ (\$3.00) \$ 30.00
JOURNEYMAN _____ \$30.00	JOURNEYMAN _____ \$27.00

FRINGE BENEFITS

Health & Welfare _____	\$7.77*
Retiree sub fund _____	\$1.00*
Local Pension _____	\$7.48*
National Pension _____	\$1.67*
Annuity _____	\$1.50*
Vacation _____	\$5.00**
Drug & Safety _____	\$.12*
Training _____	\$.70*
Construction Advancement Program _____	\$.02*
Total Fringe Benefits _____	\$25.26

APPRENTICE

5 th Year _____	\$27.00
4 th Year _____	\$24.00
3 rd Year _____	\$21.00
2 nd Year _____	\$18.00
1 st Year _____	\$15.00

DEDUCTIONS: Check Off + Market Recovery = 5% of gross taxable wages
\$.05 Political Action Fund (P.A.C.)

VACATION: \$5.00 per Hours Paid-Contractor will combine base rate and Vacation to make Gross Taxable (Money to be taxed, work & check off dues to be deducted from at 5% see above). Then the contractor will send the total \$5.00 x hours paid to the bank as indicated on the fringe benefit reports.

* Hours worked
** Hours paid