

Plumbers and Steamfitters #248

Ashland, Kentucky

John Holbrook
Business Agent
Financial Secretary

Jamie Rucker
Business Manager

Ben Collier
President

June 1, 2018 - May 31, 2019

100% RATE

90% RATE

GENERAL FOREMAN \$(6.20) \$ 37.20

GENERAL FOREMAN \$(6.20) \$34.10

AREA FOREMAN \$(4.65) \$ 35.65

AREA FOREMAN \$(4.65) \$32.55

FOREMAN \$(3.10) \$ 34.10

FOREMAN \$(3.10) \$ 31.00

JOURNEYMAN \$31.00

JOURNEYMAN \$27.90

FRINGE BENEFITS

APPRENTICE

Health & Welfare \$7.77*
 Retiree sub fund \$1.00*
 Local Pension \$7.48*
 National Pension \$1.67*
 Annuity \$1.56*
 Vacation \$5.00**
 Drug & Safety \$.12*
 Training \$.75*
 Construction Advancement Program \$.02*

5th Year \$27.90
 4th Year \$24.80
 3rd Year \$21.70
 2nd Year \$18.60
 1st Year \$15.50

Total Fringe Benefits \$25.37

DEDUCTIONS: Check Off + Market Recovery = **5% of gross taxable wages**
 \$.05 Political Action Fund (P.A.C.)

VACATION: \$5.00 per Hours Paid-Contractor will combine base rate and Vacation to make Gross Taxable (Money to be taxed, work & check off dues to be deducted from at 5% see above). Then the contractor will send the total **\$5.00 x hours paid** to the bank as indicated on the fringe benefit reports.

* Hours worked
 ** Hours paid

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