

# Plumbers and Steamfitters #248

Ashland, Kentucky

John Holbrook  
Business Agent  
Financial Secretary

Jamie Rucker  
Business Manager

Craig Ward  
President

June 1, 2015 - May 31, 2016

100% <u>RATE</u>	90% <u>RATE</u>
GENERAL FOREMAN_ \$(5.80) \$ 34.80	GENERAL FOREMAN_ (\$5.80)_ \$31.90
AREA FOREMAN ____ (\$4.35)_ \$ 33.35	AREA FOREMAN ____ (\$4.35)_ \$30.45
FOREMAN_____ (\$2.90)_ \$ 31.90	FOREMAN_____ (\$2.90)_ \$ 29.00
JOURNEYMAN _____ \$29.00	JOURNEYMAN _____ \$26.10

## FRINGE BENEFITS

## APPRENTICE

Health & Welfare _____	\$7.67*	5 <sup>th</sup> Year _____	\$26.10
Retiree sub fund _____	\$1.00*	4 <sup>th</sup> Year _____	\$23.20
Local Pension _____	\$7.48*	3 <sup>rd</sup> Year _____	\$20.30
National Pension _____	\$1.67*	2 <sup>nd</sup> Year _____	\$17.40
Annuity _____	\$.66*	1 <sup>st</sup> Year _____	\$14.50
Vacation _____	\$5.00**		
Drug & Safety _____	\$.12*		
Training _____	\$.51*		
Construction Advancement Program _____	\$.01*		
<b>Total Fringe Benefits _____</b>	<b>\$24.12</b>		

**DEDUCTIONS:** Work Dues-----4% of gross taxable wages  
\$.05 Political Action Fund (P.A.C.)

**VACATION:** \$5.00 per Hours Paid-Contractor will combine base rate and Vacation to make Gross Taxable (Money to be taxed and work dues to be deducted from at 4% see above). Then the contractor will send the total \$5.00 x hours paid to the bank as indicated on the fringe benefit reports.

\* Hours worked

\*\* Hours paid