



BUSINESS MANAGER: JOHN L HOLBROOK
F.S.T./BUSINESS AGENT: BENJAMIN D COLLIER

Mechanical Equipment Service

June 1, 2020 - May 31, 2021

WAGE RATES (Based on Local 248 C.B.A.)

<u>Classification</u>	<u>Gross Wage</u>		<u>Fringe Benefit</u>		<u>Total Package</u>
MES JOURNEYMAN	\$31.55	+	\$27.12	=	\$58.67
4 th YEAR APP	\$28.40	+	\$27.12	=	\$55.52
3 rd YEAR APP	\$25.24	+	\$27.12	=	\$52.36
2 nd YEAR APP (Lt Comm STAR)	\$22.09	+	\$27.12	=	\$49.21
1 st YEAR APP (EPA 608)	\$18.93	+	\$27.12	=	\$46.05
[MES Serviceman Limited to 5 ton or less]					
80% MESS 7 (Lt Comm STAR)	\$25.24	+	\$27.12	=	\$52.36
75% MESS 6	\$23.66	+	\$27.12	=	\$50.78
70% MESS 5 (Ky HVAC Jny)	\$22.09	+	\$27.12	=	\$49.21
65% MESS 4	\$20.51	+	\$27.12	=	\$47.63
60% MESS 3 (EPA 608)	\$18.93	+	\$27.12	=	\$46.05
55% MESS 2	\$17.35	+	\$27.12	=	\$44.47
50% MESS 1 (Ky HVAC App)	\$15.78	+	\$27.12	=	\$42.87
MET (50% of 80% rate)	\$12.62	+	\$27.12	=	\$39.74

FRINGE BENEFITS (*Hours worked , ** Hours paid)

* Local 248 Health & Welfare	\$ 8.00
* Local 248 H & W Retiree sub fund	\$ 1.00
* Local 248 Pension	\$ 7.80
* Local 248 Annuity	\$ 2.06
**Vacation	\$ 5.50
* Local 248 Education & Training	\$ 0.95
* UA National Pension	\$ 1.67
* TSBCTC LEAD (Drug & Safety)	\$ 0.12
* Construction Advancement Program	\$ 0.02

Total Fringe Benefits \$27.12

DEDUCTIONS: 4% Work Dues Assessment & 1% Market Recovery = 5% of gross taxable wages
 \$.10 Political Action Fund (UA & 248 P.A.C.)

VACATION: \$5.50 per Hours Paid. Contractor will combine base rate and Vacation to make Gross Taxable (Money to be taxed, \$.10 Political Action Fund & Work Dues Assessment to be deducted at 5% see above). Then the contractor will deduct from net pay and send the total \$5.50 x hours paid to the bank as indicated on the fringe benefit reports.