



BUSINESS MANAGER: JOHN L HOLBROOK
F.S.T./BUSINESS AGENT: BENJAMIN D COLLIER

June 1, 2021 - May 31, 2022

BUILDING TRADES 90% WAGE MODIFIED RATE

<u>Classification</u>	<u>Gross Taxable Wage</u>		<u>Fringe Benefit</u>		<u>Total Package</u>
GENERAL FOREMAN (\$6.40)	\$41.00	+	\$21.84	=	\$62.84
AREA FOREMAN (\$4.80)	\$39.60	+	\$21.84	=	\$31.44
FOREMAN (\$3.20)	\$38.00	+	\$21.84	=	\$59.84
JOURNEYMAN	\$34.80	+	\$21.84	=	\$56.64
5 th YEAR APPRENTICE	\$33.06	+	\$21.84	=	\$54.90
4 th YEAR APPRENTICE	\$31.60	+	\$21.84	=	\$53.44
3 rd YEAR APPRENTICE	\$28.40	+	\$21.84	=	\$50.24
2 nd YEAR APPRENTICE	\$25.20	+	\$21.84	=	\$47.04
1 st YEAR APPRENTICE	\$22.00	+	\$21.84	=	\$43.84

FRINGE BENEFITS

*	Local 248 Health & Welfare	\$ 8.00
*	Local 248 H & W Retiree sub fund	\$ 1.00
*	Local 248 Pension	\$ 7.80
*	Local 248 Annuity	\$ 2.06
*	Local 248 Education & Training	\$ 1.10
*	Vacation Trust Administration	\$ 0.07
*	UA National Pension	\$ 1.67
*	TSBCTC LEAD (Drug & Safety)	\$ 0.12
*	Construction Advancement Program	\$ 0.02
Total Fringe Benefits		\$21.84

DEDUCTIONS: 4% Work Dues Assessment & 1% Market Recovery = 5% of gross taxable wages
 * \$.10 Political Action Fund (UA & 248 P.A.C.)
 ** \$6.00 Vacation Fund (Overtime calculated at 1 ½ & Double Time)

* Hours worked
 ** Hours paid

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