



**BUSINESS MANAGER: JOHN L HOLBROOK
F.S.T./BUSINESS AGENT: BENJAMIN D COLLIER**

June 1, 2021 - May 31, 2022

M.E.S. WAGE RATE (Based on Local 248 C.B.A.)

<u>Classification</u>	<u>Gross Wage</u>		<u>Fringe Benefit</u>		<u>Total Package</u>
JOURNEYMAN	\$38.00	+	\$21.84	=	\$59.84
4 th YEAR APPRENTICE	\$34.80	+	\$21.84	=	\$56.64
3 rd YEAR APPRENTICE	\$31.60	+	\$21.84	=	\$53.44
2 nd YEAR APPRENTICE	\$28.40	+	\$21.84	=	\$50.24
1 st YEAR APPRENTICE	\$25.20	+	\$21.84	=	\$47.04
[MES Serviceman Limited to 5 ton or less]					
MESS 7 (Lt Comm STAR)	\$31.60	+	\$21.84	=	\$53.44
MESS 6	\$30.00	+	\$21.84	=	\$51.84
MESS 5 (Ky HVAC Jny)	\$28.40	+	\$21.84	=	\$50.24
MESS 4	\$26.80	+	\$21.84	=	\$48.64
MESS 3 (EPA 608)	\$25.20	+	\$21.84	=	\$47.04
MESS 2	\$23.60	+	\$21.84	=	\$45.44
MESS 1 (Ky HVAC App)	\$22.00	+	\$21.84	=	\$43.84
MET	\$18.12	+	\$21.84	=	\$40.64

FRINGE BENEFITS

*	Local 248 Health & Welfare	\$ 8.00
*	Local 248 H & W Retiree sub fund	\$ 1.00
*	Local 248 Pension	\$ 7.80
*	Local 248 Annuity	\$ 2.06
*	Local 248 Education & Training	\$ 1.10
*	Vacation Trust Administration	\$ 0.07
*	UA National Pension	\$ 1.67
*	TSBCTC LEAD (Drug & Safety)	\$ 0.12
*	Construction Advancement Program	\$ 0.02

Total Fringe Benefits **\$21.84**

DEDUCTIONS:

4% Work Dues Assessment & 1% Market Recovery = 5% of gross taxable wages

* \$.10 Political Action Fund (UA & 248 P.A.C.)

** \$6.00 Vacation Fund (Overtime calculated at 1 ½ & Double Time)

* Hours worked

** Hours paid

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WWW.LOCAL248.COM