



**BUSINESS MANAGER: JOHN L HOLBROOK
F.S.T./BUSINESS AGENT: BENJAMIN D COLLIER**

June 1, 2022 - May 31, 2023

M.E.S. WAGE RATE (Based on Local 248 C.B.A. Full Scale \$32.50 + \$6.00)

<u>Classification</u>	<u>Gross Wage</u>		<u>Fringe Benefit</u>		<u>Total Package</u>
JOURNEYMAN	\$38.50	+	\$22.54	=	\$61.04
4 th YEAR APPRENTICE	\$35.25	+	\$22.54	=	\$57.79
3 rd YEAR APPRENTICE	\$32.00	+	\$22.54	=	\$54.54
2 nd YEAR APPRENTICE	\$28.75	+	\$22.54	=	\$51.29
1 st YEAR APPRENTICE	\$25.50	+	\$22.54	=	\$48.04
[MES Serviceman Limited to 5 ton or less]					
MESS 7 (Lt Comm STAR)	\$32.00	+	\$22.54	=	\$54.54
MESS 6	\$30.38	+	\$22.54	=	\$52.92
MESS 5 (Ky HVAC Jny)	\$28.75	+	\$22.54	=	\$51.29
MESS 4	\$27.13	+	\$22.54	=	\$49.67
MESS 3 (EPA 608)	\$25.50	+	\$22.54	=	\$48.04
MESS 2	\$23.88	+	\$22.54	=	\$46.42
MESS 1 (Ky HVAC App)	\$22.25	+	\$22.54	=	\$44.79
MET	\$19.00	+	\$22.54	=	\$41.54

FRINGE BENEFITS

*	Local 248 Health & Welfare	\$ 8.10
*	Local 248 H & W Retiree sub fund	\$ 1.00
*	Local 248 Pension	\$ 7.90
*	Local 248 Annuity	\$ 2.56
*	Local 248 Education & Training	\$ 1.10
*	Vacation Trust Administration	\$ 0.07
*	UA National Pension	\$ 1.67
*	TSBCTC LEAD (Drug & Safety)	\$ 0.12
*	Construction Advancement Program	\$ 0.02

Total Fringe Benefits **\$21.84**

DEDUCTIONS: 4% Work Dues Assessment & 1% Market Recovery = 5% of gross taxable wages

- * \$.10 Political Action Fund (UA & 248 P.A.C.)
- ** \$6.00 Vacation Fund (Overtime calculated at 1 ½ & Double Time)

* Hours worked

** Hours paid

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WWW.LOCAL248.COM