



**BUSINESS MANAGER: JOHN L HOLBROOK  
F.S.T./BUSINESS AGENT: BENJAMIN D COLLIER**

**June 1, 2022 - May 31, 2023**

**BUILDING TRADES WAGE RATE** (Full Scale \$32.50 + \$6.00 Vacation)

<u>Classification</u>	<u>Gross Taxable Wage</u>		<u>Fringe Benefit</u>		<u>Total Package</u>
GENERAL FOREMAN (\$6.50)	\$45.00	+	\$22.54	=	\$67.54
AREA FOREMAN (\$4.88)	\$43.38	+	\$22.54	=	\$65.92
FOREMAN (\$3.25)	\$41.75	+	\$22.54	=	\$64.29
JOURNEYMAN	\$38.50	+	\$22.54	=	\$61.04
5 <sup>th</sup> YEAR APPRENTICE	\$35.25	+	\$22.54	=	\$57.79
4 <sup>th</sup> YEAR APPRENTICE	\$32.00	+	\$22.54	=	\$54.54
3 <sup>rd</sup> YEAR APPRENTICE	\$28.75	+	\$22.54	=	\$51.29
2 <sup>nd</sup> YEAR APPRENTICE	\$25.50	+	\$22.54	=	\$48.04
1 <sup>st</sup> YEAR APPRENTICE	\$22.25	+	\$22.54	=	\$44.79

**FRINGE BENEFITS**

*	Local 248 Health & Welfare	\$ 8.10
*	Local 248 H & W Retiree sub fund	\$ 1.00
*	Local 248 Pension	\$ 7.90
*	Local 248 Annuity	\$ 2.56
*	Local 248 Education & Training	\$ 1.10
*	Vacation Trust Administration	\$ 0.07
*	UA National Pension	\$ 1.67
*	TSBCTC LEAD (Drug & Safety)	\$ 0.12
*	Construction Advancement Program	\$ 0.02
	<b>Total Fringe Benefits</b>	<b>\$22.54</b>

**DEDUCTIONS:** 4% Work Dues Assessment & 1% Market Recovery = 5% of gross taxable wages

\* \$.10 Political Action Fund (UA & 248 P.A.C.)

\*\* \$6.00 Vacation Fund (Overtime calculated at 1 ½ & Double Time)

\* Hours worked

\*\* Hours paid

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